

NOTICE TO EMPLOYEES

**POSTED BY THE ORDER OF THE
U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government**

This notice is posted pursuant to a Order by the U.S. Equal Employment Opportunity Commission, Office of Federal Operations, dated September 23, 2024, which found that a violation of Title VII of the Civil Rights Act of 1964, as amended, has occurred on June 18, 2020; in September 2020; and October 30, 2020, at U.S. Customs and Border Protection (CBP), Office of the Commissioner, located in Washington, D.C.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, PHYSICAL OR MENTAL DISABILITY, GENETIC INFORMATION, or in REPRISAL with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment.

CBP supports and will comply with such Federal law and will not take action against individuals, because they have exercised their rights under law.

CBP will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all Federal and equal employment opportunity laws, and will not unlawfully discriminate against Federal employees in the future.

CBP will not in any manner restrain, interfere, coerce, or retaliate against any individuals who exercise his or her right to oppose practices made unlawful, or who participates in proceedings pursuant to Federal equal employment opportunity law.

Signed:



Name: Troy A. Miller

Title: Senior Official Performing the Duties
of the Commissioner

Date Posted: 23 Oct 2024

Posting Expires: 23 Dec 2024