

**NOTICE TO EMPLOYEES**

**POSTED BY THE ORDER OF THE  
DEPARTMENT OF HOMELAND SECURITY  
An Agency of the United States Government**

This notice is posted pursuant to a Final Agency Decision by the Department of Homeland Security (the Department), Office for Civil Rights and Civil Liberties dated August 26, 2024, which found that a violation of Section 501 of the Rehabilitation Act of 1973, *as amended*, 29 U.S.C. § 791 *et seq.*, has occurred at U.S. Customs and Border Protection (CBP), CBP Hiring Center, Bloomington, Minnesota.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, PHYSICAL OR MENTAL DISABILITY, GENETIC INFORMATION, or in REPRISAL with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment.

CBP supports and will comply with such Federal law and will not take action against individuals, because they have exercised their rights under law.

CBP will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all Federal and equal employment opportunity laws and will not unlawfully discriminate against Federal employees in the future.

CBP will not in any manner restrain, interfere, coerce, or retaliate against any individuals who exercise his or her right to oppose practices made unlawful, or who participates in proceedings pursuant to Federal equal employment opportunity law.

**ANDREA J BRIGHT** Digitally signed by ANDREA J  
BRIGHT  
Date: 2024.11.14 14:50:09 -05'00'

Signed: \_\_\_\_\_

Name: Andrea J. Bright

Title: Assistant Commissioner, Office of Human  
Resources Management

Date Posted: 11/15/24

Posting Expires: 1/15/25