

NOTICE TO EMPLOYEES

POSTED BY THE ORDER OF THE DEPARTMENT OF HOMELAND SECURITY An Agency of the United States Government

This notice is posted pursuant to a Final Order by the Department of Homeland Security (the Department), Office for Civil Rights and Civil Liberties dated June 6, 2024, which fully implement an U.S. Equal Employment Opportunity Commission's Administrative Judge's May 7, 2024 decision finding that a violation of the Rehabilitation Act of 1973, as amended, occurred on March 30, 2020, at U.S. Customs and Border Protection (CBP), Seattle Seaport, located in Seattle, Washington.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, DISABILITY, GENETIC INFORMATION, or in REPRISAL with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment.

CBP supports and will comply with such Federal law and will not take action against individuals, because they have exercised their rights under law.

CBP will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all Federal and equal employment opportunity laws and will not unlawfully discriminate against Federal employees in the future.

CBP will not in any manner restrain, interfere, coerce, or retaliate against any individuals who exercise his or her right to oppose practices made unlawful, or who participates in proceedings pursuant to Federal equal employment opportunity law.

Signed:



Gregory A Gephart

Acting Director, Field Operations

Date Posted: June 25, 2024

Posting Expires: September 25, 2024