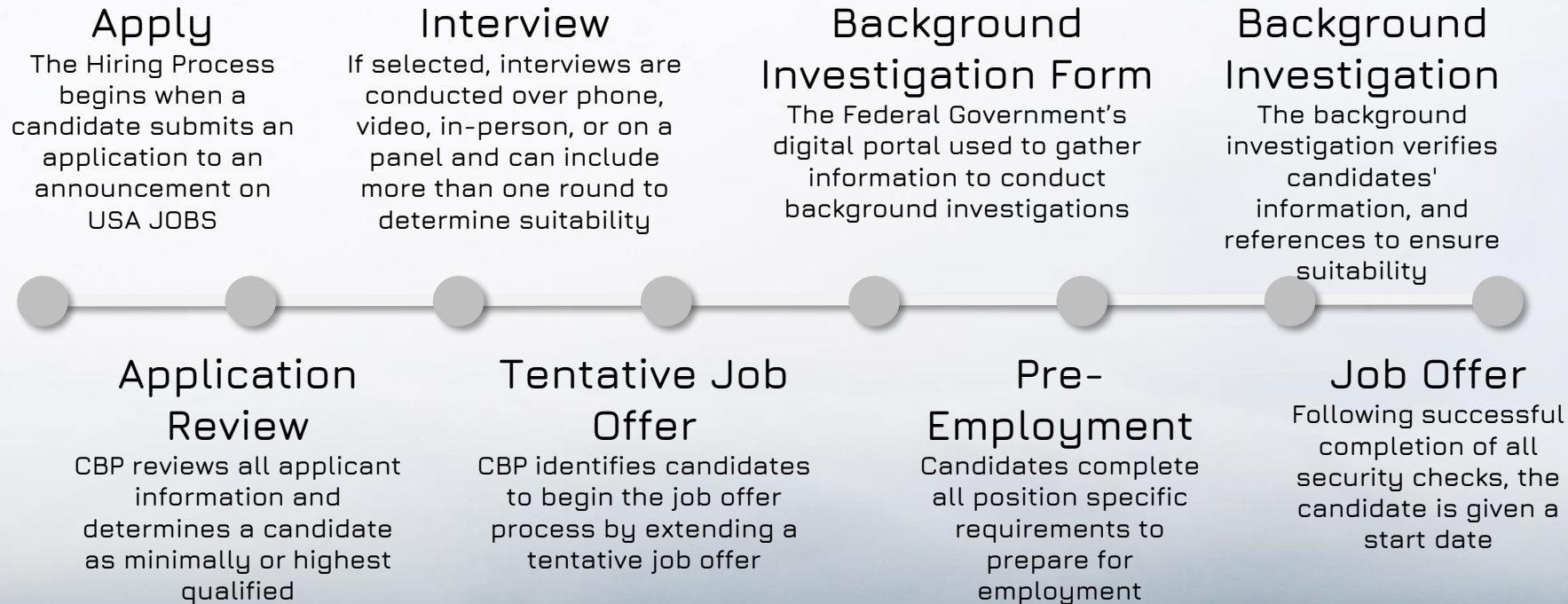


THE CBP HIRING PROCESS: Non-Frontline Positions



FOR INFORMATION ON OPEN ROLES, VISIT:

[HTTPS://CAREERS.CBP.GOV](https://careers.cbp.gov)

**The hiring process may not always occur in this order of events depending on the position and individual circumstance*

